

Ohio

Research Office
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Ohio Major Employers

December 2021

Ohio

2021 Ohio Major Employers

The Major Employers Report is a ranked list of the 100 largest corporations and organizations in Ohio. The ranking is based on a reported or estimated total headcount located within Ohio. The report also includes where the company is headquartered as well as the sector of its principal activities. There are two additional tables focusing on the largest manufacturers and financial institutions. It is important to recognize that business structures are dynamic and in constant flux. Each listing is a result of either information obtained from the company, estimation based on publicly available information, or figures from various public sources.

Summary of Ohio Operations Ranked by Employment

- ❖ Wal-Mart (1), with 176 retail operations and seven distribution/ fulfillment centers, has the largest employment headcount (53,310).

- ❖ The Cleveland Clinic (2), a national and international healthcare destination, has the second largest employment headcount (52,648).

- ❖ The top three industry sectors among the 100 largest employers in Ohio are Retail (28 of the top 100), Health (19 of the top 100), and Manufacturing (19 of the top 100).

- ❖ The Healthcare sector is a major source of employment in Ohio, with several hospital groups among the top ten largest employers. Mercy Health (aka Bon Secours Mercy Health) (7) at 30,562, University Hospitals (8) at 30,250, and OhioHealth (9) at 30,079.

- ❖ Honda Motor Co (16) employs 14,100 Ohio workers and is recognized as Ohio's largest manufacturing employer. Whirlpool (25) is second with 11,079 employees, Procter & Gamble (26) is a close third with 11,000 employees.

- ❖ Wright-Patterson Air Force Base (6) employs 32,514 workers, and is the largest employer at a single site in the state.

- ❖ Ohio is a major financial center, with JPMorgan Chase (10) employing the most in the sector with 21,500.

Table 1: 2021

Ohio's Top Employers

Rank	Company	Ohio Employee Headcount Estimate	Headquarters Location	Sector
1	Wal-Mart Stores, Inc.	53,310	Bentonville, AR	Retail: General Merchandise
2	Cleveland Clinic Foundation	52,648	Cleveland, OH	Health
3	Kroger Co.	42,000	Cincinnati, OH	Retail: Food Stores
4	Amazon.com, Inc.	41,000	Seattle, WA	Retail: General Merchandise
5	Ohio State University and Medical Center	35,131	Columbus, OH	Education and Health
6	Wright-Patterson Air Force Base ¹	32,514	Dayton, OH	Government: Air Force base
7	Bon Secours Mercy Health	30,562	Cincinnati, OH	Health
8	University Hospitals Health System, Inc.	30,250	Shaker Heights, OH	Health
9	OhioHealth	30,079	Columbus, OH	Health
10	JPMorgan Chase & Co.	21,500	New York, NY	Finance: Bank
11	Cincinnati Children's Hospital Medical Center	16,773	Cincinnati, OH	Health
12	Giant Eagle, Inc.	16,200	Pittsburgh, PA	Retail: Food Stores
13	ProMedica Health System	15,899	Toledo, OH	Health
14	United Parcel Service, Inc.	14,798	Atlanta, GA	Transportation: Air Delivery
15	Lowe's Companies, Inc.	14,400	Mooresville, NC	Retail: Home Improvement
16	Honda Motor Co., Ltd.	14,100	Tokyo, Japan	Manufacture: Motor Vehicles
17	Nationwide Children's Hospital	14,042	Columbus, OH	Health
18	Kettering Health Network	14,000	Kettering, OH	Health
19	Progressive Corporation	13,000	Mayfield, OH	Finance: Insurance
20	Home Depot, Inc.	12,500	Atlanta, GA	Retail: Home Improvement
21	Meijer, Inc.	12,125	Grand Rapids, MI	Retail: General Merchandise
22	TriHealth, Inc.	11,822	Cincinnati, OH	Health
23	Nationwide Mutual Insurance Company	11,700	Columbus, OH	Finance: Insurance
24	Premier Health Partners	11,397	Dayton, OH	Health
25	Whirlpool Corporation	11,079	Benton Harbor, MI	Manufacture: Consumer Products
26	CVS Health Corporation	11,000	Woonsocket, RI	Retail: Drug Stores
26	Procter & Gamble Company	11,000	Cincinnati, OH	Manufacture: Soaps & Consumer Goods

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Rank	Company	Ohio Employee Headcount Estimate	Headquarters Location	Sector
28	Huntington Bancshares Incorporated	10,200	Columbus, OH	Finance: Bank
29	University of Cincinnati	10,173	Cincinnati, OH	Education
30	UC Health	10,027	Cincinnati, OH	Health
31	Cedar Fair, L.P.	9,800	Sandusky, OH	Entertainment: Theme Parks
31	Berkshire Hathaway, Inc.	9,800	Omaha, NE	Manufacture / Service / Finance
33	Trinity Health Corporation / Mount Carmel Health System	9,767	Livonia, MI	Health
34	Target Corporation	9,700	Minneapolis, MN	Retail: Department Stores
35	AT&T, Inc.	9,600	Dallas, TX	Utilities: Telecommunications
36	PNC Financial Services Group, Inc.	9,449	Pittsburgh, PA	Finance: Bank
37	General Electric Company	9,410	Boston, MA	Manufacture: Aerospace / Electrical Eqpt.
38	Fifth Third Bancorp	8,300	Cincinnati, OH	Finance: Bank
39	Summa Health System	8,046	Akron, OH	Health
40	Dollar General Corp.	8,000	Goodlettsville, TN	Retail: General Merchandise
41	Charter Communications Inc. / Spectrum	7,950	Stamford, CT	Service: Cable TV
42	MetroHealth System	7,825	Cleveland, OH	Health
43	Dollar Tree, Inc.	7,700	Chesapeake, VA	Retail: General Merchandise
44	Kohl's Corporation	7,555	Menomonee Falls, WI	Retail: Department Stores
45	Aultman Health Foundation	7,300	Canton, OH	Health
46	Covelli Enterprises, Inc.	7,100	Warren, OH	Hospitality: Restaurants
47	Golden Gate Capital LP/ Bob Evans Restaurants	7,068	San Francisco, CA	Hospitality: Restaurants
48	Ford Motor Company	6,850	Dearborn, MI	Manufacture: Motor Vehicles
49	Fiat Chrysler Automobiles N.V.	6,700	Onbekend, The Netherlands	Manufacture: Motor Vehicles
50	KeyCorp	6,600	Cleveland, OH	Finance: Bank
50	TJX Companies Inc	6,600	Framingham, MA	Retail: Clothing
52	Marc Glassman, Inc.	6,500	Parma, OH	Retail: General Merchandise
52	Christ Hospital System	6,500	Cincinnati, OH	Health
54	Menard, Inc.	6,300	Eau Claire, WI	Retail: Home Improvement
54	Cardinal Health, Inc.	6,300	Dublin, OH	Wholesale: Pharmaceuticals

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Rank	Company	Ohio Employee Headcount Estimate	Headquarters Location	Sector
56	Walgreens Boots Alliance, Inc.	6,200	Deerfield, IL	Retail: Drug Stores
57	Victoria's Secret	6,158	Reynoldsburg, OH	Retail: Clothing
58	Sherwin-Williams Company	6,111	Cleveland, OH	Manufacture: Paints
59	Akron Children's Hospital	6,044	Akron, OH	Health
60	Cleveland Cliffs	6,000	Cleveland, OH	Mining / Manufacture
61	Seven & i Holdings / Speedway	5,800	Tokyo, Japan	Retail: Convenience Stores
62	American Electric Power Company, Inc.	5,550	Columbus, OH	Utility: Electricity
63	University of Toledo	5,304	Toledo, OH	Education
64	Bath & Body Works	5,000	Reynoldsburg, OH	Retail: Beauty Supplies
64	Crown Equipment Corporation	5,000	New Bremen, OH	Manufacture: Lift Trucks
64	FedEx Corporation	5,000	Memphis, TN	Transportation: Air Delivery
67	Kent State University	4,917	Kent, OH	Education
68	Goodyear Tire & Rubber Company	4,615	Akron, OH	Manufacture: Rubber Products
69	Discount Drug Mart, Inc.	4,534	Medina, OH	Retail: Drug Stores
70	Miami University	4,510	Oxford, OH	Education
71	AutoZone	4,500	Memphis, TN	Retail: Auto Parts
72	U.S. Bancorp	4,459	Minneapolis, MN	Finance: Bank
73	Swagelok	4,450	Solon, OH	Manufacture: Fluid Systems
74	FirstEnergy Corp.	4,400	Akron, OH	Utility: Electricity
75	General Motors Corporation	4,322	Detroit, MI	Manufacture: Motor Vehicles
76	CareSource	4,264	Dayton, Ohio	Health: Insurance
77	Nestlé S.A.	4,000	Vevey, Switzerland	Manufacture: Frozen Foods
77	Starbucks Corporation	4,000	Seattle, WA	Hospitality: Restaurants
77	Deutsche Post AG/ DHL Supply Chain	4,000	Bonn, Germany	Transportation: Logistics
80	Anthem, Inc.	3,975	Indianapolis, IN	Health: Insurance
81	Macy's Inc.	3,942	New York, NY	Retail: Department Stores
82	Honeywell International Inc.	3,800	Morris Plains, NJ	Manufacture: Aerospace / Electrical Eqpt.
83	Norfolk Southern Corporation	3,775	Norfolk, VA	Transportation: Railroad

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Rank	Company	Ohio Employee Headcount Estimate	Headquarters Location	Sector
84	Big Lots, Inc.	3,650	Columbus, OH	Retail: General Merchandise
85	Ohio University	3,619	Athens, OH	Education
86	Abercrombie & Fitch Co.	3,522	New Albany, OH	Retail: Clothing
87	Bowling Green State University	3,511	Bowling Green, OH	Education
88	EssilorLuxottica	3,500	Charenton-le-Pont, France	Retail: Optical Goods / Manufacture: Lenses
89	Cintas Corporation	3,462	Mason, OH	Service: Uniforms
90	Cincinnati Financial	3,450	Fairfield, OH	Finance: Insurance
91	NASA Glenn Research Center ¹	3,324	Cleveland, OH	Government: Aerospace / Defense
92	Verizon Communications Inc.	3,300	New York, NY	Utility: Telecommunications
93	Rite Aid Corporation	3,260	Camp Hill, PA	Retail: Drug Stores
94	J.C. Penny Corporation, Inc.	3,220	Plano, TX	Retail: Department Stores
95	Lincoln Electric Holdings, Inc.	3,170	Cleveland, OH	Manufacture: Welding Equipment
96	Marathon Petroleum Corporation	3,100	Findlay, OH	Retail: Gas Stations/ Manufacture: Petroleum
97	Alliance Data Systems Corp.	3,000	Columbus, OH	Finance
97	RELX PLC / LexisNexis Group	3,000	London, UK	Service: Information Retrieval
99	University of Akron	2,984	Akron, OH	Education
100	Emerson Electric Company	2,900	St. Louis, MO	Manufacture: Electrical Products

¹ Includes civilian private contractors and military on base.

Table 2: 2021 Ohio's Leading Manufacturing Employers

Rank	Company	Ohio Employee Headcount Estimate	Headquarters Location	Sector
1	Honda Motor Co., Ltd.	14,100	Tokyo, Japan	Motor Vehicles
2	Whirlpool Corporation	11,079	Benton Harbor, MI	Consumer Products
3	Procter & Gamble Company	11,000	Cincinnati, OH	Soaps & Consumer Goods
4	Berkshire Hathaway, Inc.	9,800	Omaha, NE	Machinery & Fiberglass Products
5	General Electric Company	9,410	Boston, MA	Aerospace & Electrical Eqpt.
6	Ford Motor Company	6,850	Dearborn, MI	Motor Vehicles
7	Fiat Chrysler Automobiles N.V.	6,700	Onbekend, The Netherlands	Motor Vehicles
8	Sherwin-Williams Company	6,111	Cleveland, OH	Paints
9	Cleveland Cliffs	6,000	Cleveland, OH	Steel/Mining
10	Crown Equipment Corporation	5,000	New Bremen, OH	Lift Trucks
11	Goodyear Tire & Rubber Company	4,615	Akron, OH	Rubber Products
12	Swagelok Company	4,450	Solon, OH	Fluid Systems
13	General Motors Corporation	4,322	Detroit, MI	Motor Vehicles
14	Nestle, S.A.	4,000	Vevey, Switzerland	Frozen Foods
15	Honeywell International Inc.	3,800	Morris Plains, NJ	Aerospace & Electrical Eqpt.
16	EssilorLuxottica	3,500	Charenton-le-Pont, France	Lenses & Eye-wear
17	Lincoln Electric Holdings, Inc.	3,170	Cleveland, OH	Welding Equipment
18	Marathon Petroleum Corporation	3,100	Findlay, OH	Petroleum Products
19	Emerson Electric Company	2,900	St. Louis, MO	Electrical Products



Table 3: 2021 Ohio's Top Financial Employers

Rank	Company	Ohio Employee Headcount Estimate	Headquarters Location
1	JPMorgan Chase & Co.	21,500	New York, NY
2	Progressive Corporation	13,000	Mayfield, OH
3	Nationwide Mutual Insurance Company	11,700	Columbus, OH
4	Huntington Bancshares Incorporated	10,200	Columbus, OH
5	PNC Financial Services Group, inc.	9,449	Pittsburgh, PA
6	Fifth Third Bancorp	8,300	Cincinnati, OH
7	KeyCorp	6,600	Cleveland, OH
8	U.S. Bancorp	4,459	Minneapolis, MN
9	Cincinnati Financial	3,450	Fairfield, OH
10	Alliance Data Systems Corp.	3,000	Columbus, OH